

Welcome to

# Trainingcenter Butzweilerhof





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## Off-The-Job-Training

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*Dezember 2011*



## The Chamber as a service-provider in training



- **Off-the-job-training**
- **Advanced vocational training**
- **Preparing young pupils in front of their occupation-decision**

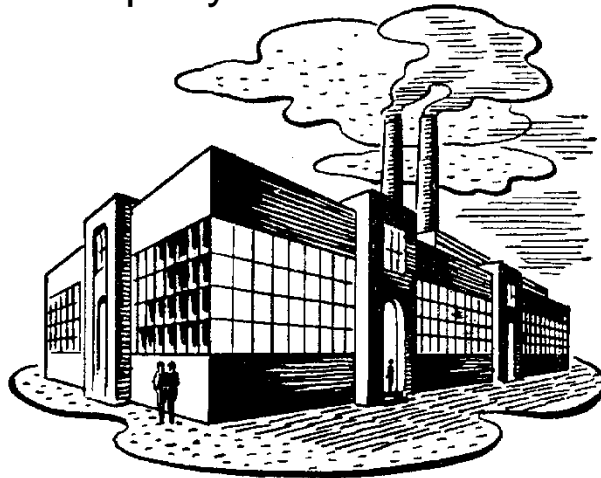


# Vocational Training in Germany



- Training time 3 – 3,5 years
- Dual System

Company



Practical knowledge  
skills

Vocational school



Theoretical knowledge



## Vocational Training in Germany



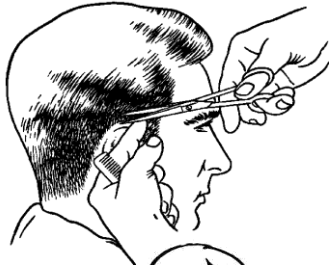
- Training time 3 – 3,5 years
- Dual System
- For industry and craft sector
- Problem: Industry sector - big companies  
with department for vocational training  
  
Craft sector - small and medium sized companies  
without department for vocational training
- Solution: **Of-the-job-training**



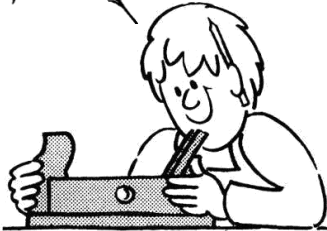
## Off-the-job-training in Germany



- Different numbers of trainings for different trades



**Hairdresser – 3 Weeks off-the-job-training**



**Joiner – 8 Weeks off-the-job-training**



**Automobile technician – 10 Weeks off-the-job-training**



**Trades of construction – 32 Weeks off-the-job-training**



## Off-the-job-training in Germany



- Different numbers of trainings for different trades
- Structure and standards
- All trainings developed in order of the HEINZ-PIEST-INSTITUT (Research Centre at the University of Hannover)
- All offered trainings are obligated trainings
- The companies must send of the apprentices
- The companies must pay the trainings (but they get some subsidy by the state and the EU)



## Off-the-job-training in Germany



- Tasks:**
- **Same conditions for all apprentices**
  - **Structured basic-training**
  - **Adjustment to technical development**
  - **Preservation of companies aptitude for offering apprenticeship**





## Off-the-job-training in Germany



- Targets:**
- **Balanced high niveau of Vocational Training**
  - **Equalized disadvantages of companies**
  - **Equalized disadvantages of region**
  - **Preservation of capacity of apprenticeship**



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