

THE FRENCH ASSOCIATION FOR VET IN AUTOMOTIVE SERVICES SECTOR

NAVET BULGARIA

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ANFA
SERVICES DE L'AUTOMOBILE
ET DE LA MOBILITÉ

PART 1

VET IN FRANCE

VET IN FRANCE

- The share upper secondary learners in IVET: 44.2% (EU average: 50.4% - data for 2012)
- Vocational programmes are accessible at upper secondary level: age of 15, after a lower secondary school, the *college*.

VET IN FRANCE

Main VET qualifications on upper secondary level:

- **Professional skills certificate (CAP)**, EQF 3, 2 years after the *collège*, 200 specialisations.
- **Vocational baccalaureate (bac pro)**, EQF 4, 3 years after the *collège*, 102 specialisations, gives access to tertiary education.

VET IN FRANCE

Main Higher VET qualifications (tertiary level):

- **Higher Technician Certificate (BTS)**, EQF 5, 2 years after vocational baccalaureate (often same provider as for upper secondary VET)
- **Vocational Bachelor's Degree (licence pro)**, EQF 6, 1 year after Higher Technician Certificate

VET IN FRANCE

The professional skills certificate and the vocational baccalaureate are accessible through two different pathways:

- **Mainly school-based training** (including work placements)
- **Apprenticeships** (mainly work-based, learners have a contract with a company)

VET IN FRANCE

Vocational baccalaureate (EQF 4)

Professional skills certificate (EQF 3)

School-based pathway

Apprenticeship Pathway

VET IN FRANCE

- A mainly school-based vocational baccalaureate involves 3500 hours over 3 years – (including 770 h of placements).
- Apprentices spend 60% to 70% of their time at a company, where they are instructed by an apprenticeship supervisor.
- Training at VET centres involves general and technical subjects and workshop practice.

VET IN FRANCE

- In 2013, 27% of all IVET learners were in apprenticeship programmes (EU average 26,6%)
- Many VET providers offer training programmes in different sectors.

VET IN FRANCE

- Remuneration of apprentices: from 25% to 78% of the minimum wage (1465 euros).
- VET providers are funded by the state, the regional councils and companies (e.g. through an apprenticeship tax).
- Funding and governance differ depending on VET pathway offered by the VET provider.

VET IN FRANCE

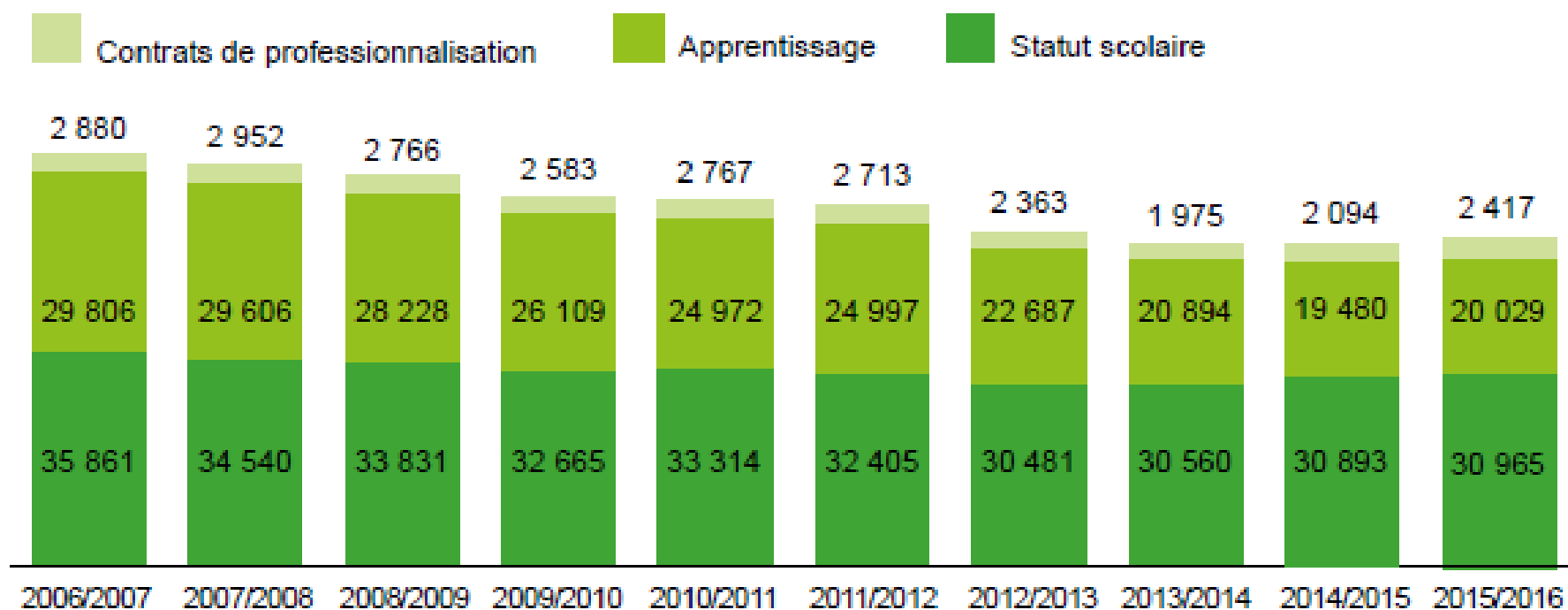
- Most VET qualifications are awarded by the state – there may also be other awarding bodies.
- Qualifications are listed in a National Register.
- Qualifications awarded by the state are designed in consultative committees with representatives of the government and the social partners.

PART 2

VET IN THE AUTOMOTIVE SERVICES SECTOR

VET IN THE AUTOMOTIVE SERVICES SECTOR

53 411 IVET learners in 2016



Source : ANFA - formations spécifiques à la branche uniquement

VET IN THE AUTOMOTIVE SERVICES SECTOR

Qualification levels

	Effectifs	Répartition	Résultats aux examens	
Niveau V EQF 3	17 793	33,3 %	86,4 %	
CAP	17 307	32,4 %	86,9 %	Professional Skills Certificate, EQF 3
Mention Complémentaire	486	0,9 %	70,9 %	
Niveau IV EQF 4	30 026	56,2 %	74,2 %	
Bac Professionnel	30 006	56,2 %	74,1 %	Professional baccalaureate, EQF 4
Titre	20	< 0,1 %	95,0 %	
Niveau III EQF 5	3 266	6,1 %	71,7 %	
BTS	3 219	6,0 %	71,4 %	Higher Technician Certificate, EQF 5
Titre	47	0,1 %	82,9 %	
Niveau I et II EQF 6 and 7	156	0,3 %	94,8 %	
Diplôme d'Ingénieur / Master	49	0,1 %	87,5 %	Aftersales engineering degree, EQF 7
Licence professionnelle	87	0,2 %	97,3 %	Vocational bachelor's degree, EQF 6
Titre	20	< 0,1 %	84,6 %	
CQP not referenced to EQF	2 170	4,1 %	74,7 %	Sector Skills Certificate, to specialise after IVET qualification, designed and awarded by ANFA
Total	53 411	100 %	81,0 %	

VET IN THE AUTOMOTIVE SERVICES SECTOR

Fields of specialisation

Specialisation	Number of learners	%
Maintenance (total)	40 267	75,4
Automotive maintenance (cars)	32 072	60
Automotive maintenance (trucks)	4621	8,7
Automotive maintenance (motorcycles)	3505	6,6
Bicycle maintenance	69	0,1
Automotive body repair	11 879	22,2
Spare parts	590	1,1
Sales	675	1,3
Total	53 411	100

PART 2

ANFA

ANFA

- ANFA is a non-for profit sector organisation managed by the social partners of the automotive services sector
- The activities in this sector are regulated by collective by a sector based collective convention
- The sector involves 40 trades

The French Automotive Services sector includes over 40 trades. It covers all vehicle-related activities from the moment when a vehicle leaves manufacturing until scrappage and recycling.



125 500
companies



395 230
employees



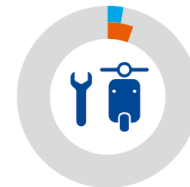
42,7 M
vehicles serviced



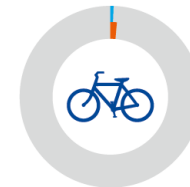
CAR & TRUCK TRADE
164 400 employees
35 280 companies



**CAR/TRUCK REPAIR
AND BODY REPAIR**
111 020 employees
51 050 companies



**MOTORCYCLE TRADE
AND REPAIR**
10 670 employees
6 470 companies



**BICYCLE TRADE
AND REPAIR**
2 180 employees
1 260 companies

ANFA

- Companies in the sector pay contributions for IVET and CVET depending on their size and their total payroll.
- ANFA has the mandate of the social partners and agreements with the state (ministries of employment and education) to collect and manage these contributions
- Contributions 2016: 204 M€
- The contributions are used to implement the sector's IVET and CVET policy.

ANFA

- Gives pedagogical and financial support to VET providers, e.g. its network of 43 flagship training centres.
- Offers advice for trainers and apprenticeship supervisors.
- Provides guidance and promotes the sector's different trades and occupations.

ANFA

- Advises companies regarding their skills and jobs forecast and their IVET and CVET policy.
- Funds individual training measures: training for 89 401 CVET learners in 2016.
- Funds pre-employment training measures.

- Designs and awards sector skills certificates (sector qualifications which are in the national register of qualifications)
- 10 regional delegations across the whole of France.
- Promotes European mobility and cooperation in VET.

EUROPEAN MOBILITY

- ANFA advises VET providers regarding their mobility projects.
- It chairs working groups with French VET centres.
- It cooperates with a network of European partner organisations and institutions.

EUROPEAN MOBILITY

- In 2016 about 500 learners from 40 training centres in the car trade and repair sector went to another European country.
- Germany, Spain and Italy were among the most popular destinations.
- Mobility partnerships usually involve the exchange of learners for three weeks of training including placements at companies.

EUROPEAN MOBILITY

Recent projects

- Certificate of participation in mobility project signed by the representatives of the social partners
- Support for a network of mobility project managers from training centres
- Automotive language tools